



December 2015 Newsletter



JANNA HOIBERG
AUTHOR • SPEAKER • COACH



Hello!

I'm pleased to announce that my new book, ***The Backpacker's Guide to Business Success: Thriving in the Wilderness of Business***, has been published!

This book is geared toward individuals who work, face challenges, or wonder what is up next ahead of them and how they will conquer those challenges. If you are at the peak of your career - congratulations. Take a moment to read and enjoy as none of us stay at the top forever.

It is geared toward the employee, executive, or business owner. On the mountain and in our every-day lives we are all the same. We each have a journey; the question is how we tackle the challenges and scale the mountain.

I challenge you to read the book; perhaps give it as a gift to a friend, a co-worker, or a boss.

Have fun! I do, and life is too short to not enjoy both the ups and downs of the journey.

As the year comes to a close, many thanks to you for walking this road with me. May you have a very Merry Christmas, Happy Hanukkah, Happy Holidays and much success on your journey in 2016!

Janna

***The Backpacker's Guide To
Business Success: Thriving In The
Wilderness Of Business***
By Janna Hoiberg

Janna's new book is now available on her [website](#) and on [Amazon](#).

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Navigation Tips

[Anticipated Changes in IRS Rules Regarding Family Business Valuations](#)

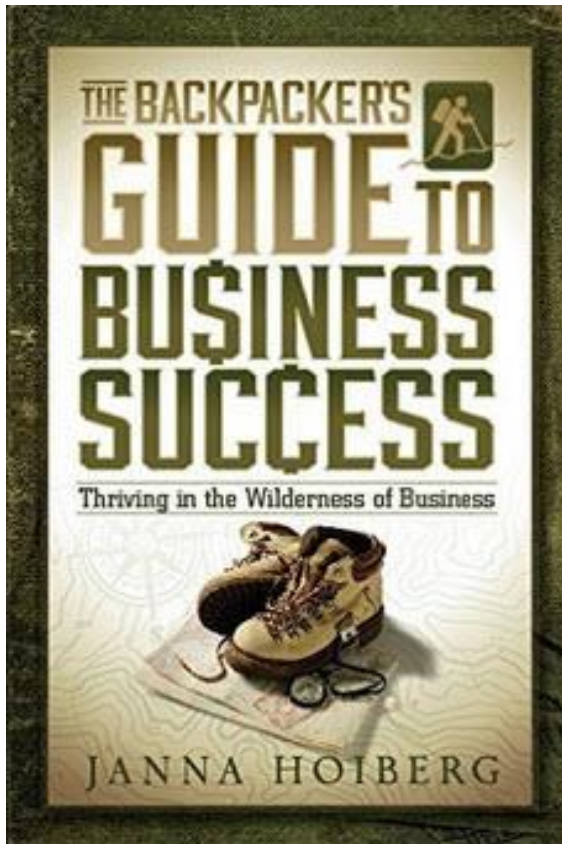
Tax season is around the corner, and this article has important information regarding changes in the valuation of family businesses, particularly estate and gift tax objectives.

[Small Things To Boost Company Productivity](#)

Improving your own productivity as a business owner or entrepreneur will often improve your company's efficiency as well. Check out seven easy productivity tips in this article.

Keynote Presentations

Are you looking for a Keynote Presenter for your upcoming client gathering, convention, or conference meeting?



Success in the business world is a lot like climbing a mountain--plan, prepare, and persevere until you reach your goal. On a mountain, skipping a crucial step can literally cause death; at work, skipping a crucial step can cause the death of a business or career.

Janna's new book offers clear, on-target business advice that everyone can understand and utilize, even if they're not a climber or hiker.

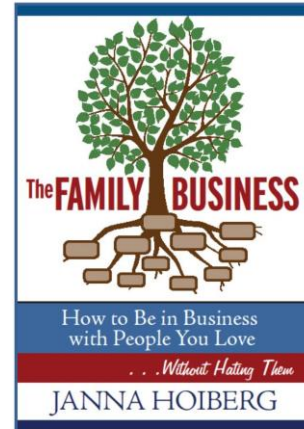
"Janna has creatively combined business and a love for hiking into a practical, entertaining, and compelling book that is relatable to each of our business journeys." --- Monte Wyatt, Executive Leadership Coach

Click below to join Janna on the road to powerful, sustainable business success!

[**Purchase on Amazon**](#)
[**Purchase via Janna's Website**](#)

Check out my [website](#) for presentations that might meet your needs. This is not only for Colorado, but essentially for anywhere in North America.

I would love to present to your group. [Contact me](#) for the fee structure and details on how to make this happen for your group.



Click the image above to order Janna's first book:

***The Family Business
How To Be in Business
with People You Love...
Without Hating Them***

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